

Modern Slavery Act 2015, Statement

The Lyle & Scott Social and Ethical Compliance Manual defines our standards for supplier Social and Ethical Compliance. These standards are at the core of our business and reflect the trust and expectation of our customers, that when they buy our product, they are not only buying quality product but also that it has been manufactured in factories that uphold ethical labour practices and human rights standards.


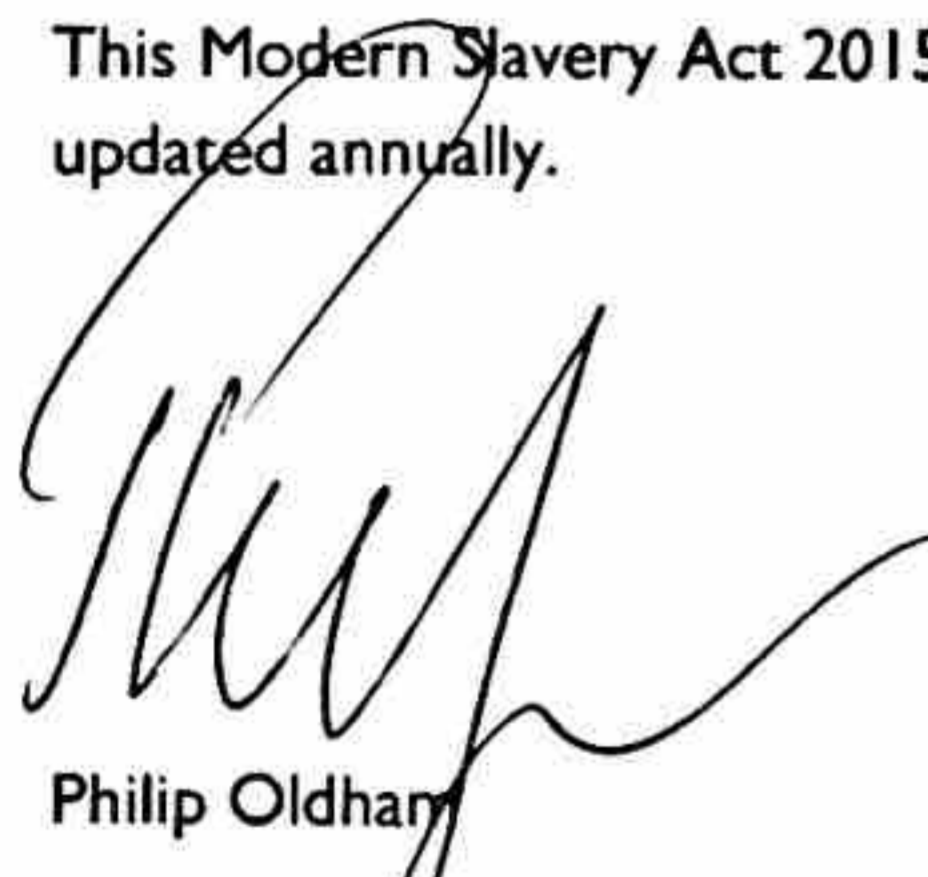
In addition to the legal requirements these standards include limits and requirements for

- volunteer and non-child labour
- minimum wages
- reasonable working hours
- non-discrimination
- discipline
- freedom of association
- approved labour agreements
- no retaliation
- safe and healthy living and working conditions

Lyle & Scott require all suppliers to ensure and demonstrate that proper labour practices and human rights standards are upheld and that all pertinent national and local laws are being followed. We regularly audit suppliers, taking all reasonable and practicable steps to ensure our standards are met, and to assist our suppliers in their continuous improvement.

We believe that all workers should be treated with respect and dignity, and not be subjected to any form of harassment or abuse.

This Modern Slavery Act 2015 statement has been approved by the Board of Directors and will be updated annually.



Philip Oldham
Chief Executive Officer
Lyle and Scott Ltd.